



Dr. Tobias Flinspach

t.flinspach@pmc.group



since 2010 Co-Founder and Director of PMC – The Performance Management Company GmbH, Munich, St. Gallen and Vaduz; Spin Off University Sankt Gallen

since 2019 Member of the Board of Trustees HILTI Family Foundation Liechtenstein

since 2016 University Bologna, Lecturer in Management
- Sede Buenos Aires, Argentina
- Bologna Business School (Various MBA Programs)

since 2012 University St. Gallen, Lecturer in Management
- Senior Management Program
- PMN - Performance Management Network

2007 – 2010 Research Associate at University Göttingen, graduation PhD

2006 – 2007 Assurance and Business Advisory in the Automotive Industry at EY, Stuttgart

2001 – 2006 Business Administration at Universities Erlangen-Nuremberg and Valencia

1999 – 2001 Professional education in accounting and tax

.

Advising international companies in the area of financial leadership and strategic management he has worked for medium and large cap companies in Europe, Americas and the Middle East. He is also an advisor to the United Nations and the Federal Network Agency. Trainer and coach in company-specific programs as well as national and international Executive MBA programs. Current book project on Management with OKRs together with John Dorr (Venture Capitalist of Google) and several publications on financial leadership and performance management. He co-develops, teaches and implements the St. Gallen Performance Management Model (www.spmm.ch).